



## HMS Project Lead

Dar es Salaam, Tanzania or South Africa

### **Akros**

Akros is a cutting-edge organization that establishes data-driven and technologically appropriate systems to improve the health and well-being of disadvantaged communities. We pride ourselves in our ground-level knowledge of the service delivery systems where we work, and our ability to provide novel, lasting solutions implemented in developing regions. We work with a broad range of donors, partners and stakeholders to pursue this mission, including USAID, CDC, UNICEF, The Bill and Melinda Gates Foundation, Tulane University, UCSF, the University of Oslo, and a range of implementing partners including Abt Associates, PSI, The Population Council, FHI360, Chemonics and more. Our teams have established productive, working relationships in Zambia, Tanzania, Botswana, Ethiopia, Malawi, Mozambique, Namibia, Rwanda, South Africa, Swaziland, Trinidad and Tobago, and Zimbabwe. Although we work across the Southern Africa region, the majority of Akros' staff members are based in Lusaka, Zambia.

### **Background**

Akros seeking an experienced and qualified expert to fill the role of Hospital Management Systems Lead for an anticipated CDC-funded project that will assist the Government of Tanzania (GOT) in the management, coordination, scale-up, and continuous modernization of Tanzania's health information systems (HIS).

### **General Responsibilities**

The Hospital Management System Lead (HMS) will be responsible for engaging the hospital-specific technical workflows in achieving overall HIS integration. This will involve incorporating end-user and broader functional requirements into the larger GOT HIS technical road map, working closely with the infrastructure teams to ensure sufficient hardware and support services, overseeing integration with HIS verticals, assisting with interoperability layers and associated registries, and interacting directly with hospitals to coordinate partner supports for uptake and troubleshooting.

### **Specific Responsibilities**

- Finalize user and technical requirements specifications with Lead HIS and other team members
- Lead mapping and assessment activities to quantify status quo among target hospitals
- Participate with GOT, National Digital Health Steering Committee and task groups in the planning, scoping and implementation of target systems
- Assist road mapping team with definition and refinement of technical specification
- Work with engineering teams in agile cycles to iteratively review/test and rescope road map
- Lead partner engagements among target hospitals to coordinate deployment support, training and supportive supervision
- Assist team with defining data use functional working groups among target hospitals



- Assist with defining visualization and dashboarding requirements during road mapping, test and refine during implementation
- Representation of team at high levels of GOT meetings and planning session
- Assist with drafting periodic reports as required
- Financial management of HMS cost objectives

### **Qualifications**

- Masters degree in Computer Science or equivalent
- 10 years' experience in a technical product manager role or similar
- 5 years' experience with developing economy electronic medical record systems (OpenMRS, OpenSRP, CTC2, Smartcare), DHIS2, interoperability solutions (H7 FHIR, OpenHIE protocols) or comparable platforms.
- 5 years' experience working in-country to support a Southern or Eastern African government in HIS.
- Demonstrable expertise in SQL products
- Excellent English communication (oral and written)
- Remarkable negotiation and political navigation skills
- Self-motivated, with acute attention to timely delivery of quality products

This position is subject to a successful funding application and final approval by the CDC, with an estimated start date of September 30, 2020.

### **Location, Pay, Term**

The position will be based in Tanzania or, if required by immigration, South Africa. Pay will be highly competitive, with international benefits available to eligible personnel. Term will be four (4) years, contingent on funding availability.

To apply, please send current CV with three current references (including one from current or most recent engagement) to: [careers@akros.com](mailto:careers@akros.com)

Interviews will be conducted on a rolling basis.