

### **Background**

Akros is a cutting edge organization that establishes data-driven systems that improve the health and wellbeing of disadvantaged communities. We pride ourselves in our ground-level knowledge of the health systems where we work, and our ability to provide novel, lasting solutions implemented in developing regions.

The CDC Data Systems Support program intends to Strengthen the Quality, Capacity, and Utilization of Health-related Data for Programmatic Planning and Policy Decision-making to Support the Government and PEPFAR-funded Partners in the Republic of Zambia under PEPFAR.

Akros is recruiting an HIV/AIDS Policy and Governance Expert (PGE) to support the CDC Data Systems Support program. The PGE will work closely with the HIV/AIDS Epidemiologist to translate optimal intervention management strategies into workable and realistic GRZ policies. PGE will participate in all active and relevant working groups and governance forums in order to advocate for improved intervention management and data accountability frameworks resulting from the data systems integration and intervention management efforts. PGE will work closely with NAC and partner organizations. The HIV/AIDS Policy and Governance Expert position is contingent upon successful award of the CDC Data Systems Support program to Akros.

### **Specific Responsibilities**

- Assess current policy environment and partner adherence within HIV/AIDS intervention management and data management
- Participate in all HIV/AIDS technical working groups covering intervention management, data management or M&E
- Liaise with HIV/AIDS Epidemiologist to assess policy gaps and propose remedies
- Work closely with database management personnel and e-Health stakeholders in MOH (ICT and HMIS units) in order to ensure a conducive policy environment for the integration efforts
- Facilitate strong policy measures to introduce data accountability within resource allocation decisions

### **Minimum Qualifications**

- Bachelors degree (required) or Masters degree (preferred) in relevant field
- 5+ years experience collecting, managing and analyzing data
- Demonstrated program management skills
- Experience liaising between government, NGOs and other entities
- Self-starter who will thrive through exemplifying ownership and initiative in assigned projects
- Able to provide examples of previous successes in monitoring and evaluation
- Excellent technical writing skills and ability to produce high quality reports on program activities
- Excellent quantitative and critical thinking skills

- Ability to successfully teach others about data analysis and use in simple, creative ways
- Candidate should be highly productive and internally motivated
- Candidate should work well against challenging and changing delivery schedules

**Location and Term**

This position is based in Lusaka, Zambia, is open to local candidates. It will require roughly 60% travel within Zambia.

**Application Instructions**

To apply, please submit a cover letter and CV with references to [careers@akros.com](mailto:careers@akros.com) with "Application: [Position Title]" as the email's subject line.